

Silicon Optronics, Inc.

Procedure for the Election of Directors

- Article 1. For the purpose of fair, just and open election of directors, we hereby established this procedure in accordance with Article 21 and Article 41 of the Corporate Governance Best Practice Principles for TWSE/TPEX Listed Companies.
- Article 2. Unless otherwise provided by law or the Articles of Incorporation, the election of directors of the Company shall be governed by these Regulations.
- Article 3. The selection of the Company's directors shall take into account the overall configuration of the Board of Directors. The composition of the board of directors should consider diversification, and formulate appropriate plans for its own operations, operating patterns and development needs diversification policy, including but not limited to the following two major standards:
1. Basic requirements and values: Gender, age, nationality, culture.
 2. Professional knowledge and skills: A professional background (e.g., law, accounting, industry, finance, marketing, technology), professional skills, and industry experience. All members of the board shall have the knowledge, skills, and literacy necessary to perform their duties and shall possess the following abilities:
 - (1) Ability to make operational judgments and conduct management administration.
 - (2) Ability to perform accounting and financial analysis.
 - (3) Ability to conduct crisis management.
 - (4) A knowledge of the industry and an international market perspective.
 - (5) Ability to lead and make policy decisions.
 - (6) Other.
- The company shall have more than half of the seats of directors, and shall not have any kinship within the spouse or second grade.
- The Board of Directors of the Company shall consider adjusting the composition of the Board of Directors based on the results of the performance evaluation.
- Article 4. The qualification of independent directors should comply Articles 2, 3 and 4 of the Regulations Governing Appointment of Independent Directors and Compliance Matters for Public Companies. The election of independent directors of the Company shall be in accordance with Articles 5, 6, 7, 8 and 9 of the Regulations Governing Appointment of Independent Directors and Compliance Matters for Public Companies and in accordance with Articles 24 and 43 of the Corporate Governance Best Practice Principles for TWSE/TPEX Listed Companies.
- Article 5. The election of directors of the Company shall be conducted in accordance with the procedures of the candidate nomination system set forth in Article 192-1 of the Company Act. When the number of directors falls below five due to the discharge of a director for any reason, the

company shall hold a by-election for director at the following shareholders meeting. When the number of directors falls short by one-third of the total number prescribed by the articles of incorporation, the company shall convene a special shareholders meeting within 60 days of the occurrence of that fact for a by-election for director(s). If the number of independent directors is not sufficient to meet the requirements of the first proviso of Article 14-2 of the Securities and Exchange Act, the relevant provisions of the Taiwan Stock Exchange Listing Standards, or paragraph 8 of the "Specific Criteria for Determining the Unsuitability of Listing Requirements under Paragraph 1 of Article 10 of the Guidelines for Examining Securities Traded on Securities Firms' Offices" of the Over-the-Counter Securities Trading Center of the Republic of China, the number of independent directors shall be elected at the latest shareholders' meeting. If all independent directors are dismissed, an interim meeting of shareholders shall be held within 60 days from the date of occurrence to elect them. When the number of independent directors falls below the stipulated number in the Articles of Incorporation due to the discharge of a independent director for any reason, the company shall hold a by-election for director at the following shareholders meeting. When all independent directors are being dismissed, the company shall convene a special shareholders meeting within 60 days of the occurrence of that fact for a by-election for director(s).

- Article 6. The cumulative voting system is used for the election of directors of the Company. The number of votes exercisable in respect of one share shall be the same as the number of directors to be elected, and the total number of votes per share may be consolidated for election of one candidate or may be split for election of two or more candidates.
- Article 7. The Board of Directors shall prepare an election ballot with the same number of directors as the number of directors to be elected, fill in the number of rights, and distribute it to the shareholders attending the shareholders' meeting. The name of the elector may be substituted by the attendance card number printed on the election ballot.
- Article 8. In accordance with the quotas set forth in the Company's Articles of Incorporation, the election rights of independent directors and non-independent directors shall be calculated separately, and the directors shall be elected in the order of the number of votes received, representing the greater number of election rights. If there are more than two persons with the same number of votes and the number of places exceeds the required number, lots will be drawn by those with the same number of votes, and the chairman will draw lots for those who are not present.
- Article 9. Before the commencement of the election, the chairman shall designate a number of vote monitoring and counting personnel with the status of shareholders to perform the relevant duties. The ballot boxes are prepared by the Board of Directors and are open for inspection by the vote monitoring personnel before the voting.

Article 10. The election is void if any one of the following conditions are met:

1. Ballots not prepared by the convener.
2. Blank ballots.
3. Ballots with illegible handwriting or have been altered.
4. Ballots with names of the director do not match the names on the list of directors' candidates for election.
5. Ballots with other words other than the number of votes.

Article 11. After the voting procedure is completed, the results of the election will be announced by the chairman on the spot, including the list of directors elected and the number of their votes. The ballots for the election referred to in the preceding paragraph shall be sealed with the signatures of the monitoring personnel and kept in proper custody for at least one year. If, however, a shareholder files a lawsuit pursuant to Article 189 of the Company Act, the recording shall be retained until the conclusion of the litigation.

Article 12. The elected directors shall be notified by the Board of Directors of the company.

Article 13. This Regulation is effective for implementation after approved by the board of director. The same procedures apply for amendments.

Article 14. This regulation was established on May 10, 2006.

The first amendment was made on August 14, 2017.

The second amendment was made on June 18, 2019.

The third amendment will be made on June 16, 2020.

The fourth amendment was made on July 01, 2021.